

Tuesday, June 24, 2014  
11:26 AM

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General Decision Number: PA140005 06/20/2014 PA5

Superseded General Decision Number: PA20130005

State: Pennsylvania

Construction Type: Building

Counties: Delaware, Montgomery and Philadelphia Counties in Pennsylvania.

BUILDING CONSTRUCTION PROJECTS (does not include residential construction consisting of single family homes and apartments up to and including 4 stories)

Modification Number	Publication Date
0	01/03/2014
1	02/07/2014
2	03/07/2014
3	05/09/2014
4	05/23/2014
5	05/30/2014
6	06/06/2014
7	06/13/2014
8	06/20/2014

ASBE0014-001 05/01/2014

	Rates	Fringes
Asbestos Workers/Insulator		
Includes the application of all insulating materials, protective coverings, coatings, and finishes to all types of mechanical systems.....	\$ 43.14	30.16

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BOIL0013-001 01/01/2011

	Rates	Fringes
BOILERMAKER.....	\$ 37.35	30.01

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BRPA0001-003 05/01/2013

CHESTER, DELAWARE (Except Haverford and Radnor Township), AND MONTGOMERY

	Rates	Fringes
BRICKLAYER.....	\$ 35.68	22.30

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BRPA0001-006 05/01/2013

## PHILADELPHIA COUNTY

	Rates	Fringes
BRICKLAYER.....	\$ 35.68	22.78
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BRPA0001-007 05/01/2013		

## DELAWARE AND MONTGOMERY COUNTIES

	Rates	Fringes
MASON - STONE.....	\$ 36.18	22.42
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BRPA0001-008 05/01/2013		

	Rates	Fringes
TILE SETTER.....	\$ 37.36	21.57
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BRPA0001-010 05/01/2013		

## MONTGOMERY COUNTY (Except Cheltenham and Upper Moreland Townships)

	Rates	Fringes
BRICKLAYER.....	\$ 35.68	22.30
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BRPA0001-011 05/01/2013		

## PHILADELPHIA COUNTY

	Rates	Fringes
MASON - STONE.....	\$ 36.18	22.42
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BRPA0035-001 05/01/2013		

	Rates	Fringes
Pointer, caulker and cleaner.....	\$ 37.01	21.94
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CARP0454-006 05/01/2013		

	Rates	Fringes
PILEDRIVERMAN.....	\$ 39.65	29.67

Footnote: PAID HOLIDAYS: Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day (provided the employee works the day before the holiday and the day after the holiday).

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\* CARP0845-001 05/01/2014

	Rates	Fringes
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## Carpenter/Lather

Delaware, and Montgomery		
Counties.....	\$ 37.20	25.49
Philadelphia County.....	\$ 41.20	25.49

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CARP1823-001 05/01/2012

	Rates	Fringes
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## FLOOR LAYER: Carpet

Delaware and Montgomery		
Counties.....	\$ 38.76	24.84
Philadelphia County.....	\$ 39.16	24.84

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CARP1906-001 07/01/2012

	Rates	Fringes
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MILLWRIGHT.....	\$ 36.11	27.88
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ELEC0098-003 04/28/2013

DELAWARE COUNTY: That portion east of a line following State Highway 320 from Montgomery County to Maple, then along the Springfield Road to Saxer Ave, along Saxer Avenue to Powell Road, along Powell Road to State Highway 420 and continuing in a straight line to the Delaware River.

MONTGOMERY COUNTY: That portion southeast of a line following Lower State Road from Bucks County southwest to the Bethlehem Pike (U.S Highway 309), south on the Bethlehem Pike to the Penllyn Pike, southwest on the Penllyn and Blue Bell Pikes to the Wissahickon Creek, southeast on the Wissahickon Creek to the Butler Pike to North Lane near Conshohocken Borough, southwest on North Lane to Schuylkill River and continuing southeast in a line to the Spring Mill Road and southwest on the Spring Mill Road to Delaware County.

PHILADELPHIA COUNTY - in its entirety

	Rates	Fringes
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ELECTRICIAN.....	\$ 49.65	59.5%+1.49
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ELEC0313-004 06/01/2011

DELAWARE COUNTY: (That portion south of U.S. Highway no. 1, and west of U.S. Highway no. 202)

	Rates	Fringes
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ELECTRICIAN.....	\$ 35.00	23.70
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ELEC0375-002 12/01/2013

MONTGOMERY COUNTY (Upper Hanover in its entirety)

	Rates	Fringes
ELECTRICIAN.....	\$ 38.92	14.55
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ELEC0380-002 09/04/2013		

DELAWARE COUNTY - That portion of Radnor Township north of U.S. Highway 30 and west of State Highway 320.

MONTGOMERY COUNTY - That portion northwest of a line following Lower State Road from Bucks County southwest to the Bethlehem Pike (U.S. Highway 309), south on Bethlehem Pike to the Penllyn Pike, southwest on the Penllyn and Blue Bell Pikes to the Wissahickon Creek to the Butler Pike, southwest Wissahickon Creek to the Butler Pike, southwest on the Butler Pike, to North Lane near Conshohocken Borough, southeast on North Lane to the Schuylkill River and continuing southeast in a line to the Spring Mill Road, southwest on the Spring Mill Road to Delaware County; but excluding Upper Hanover, Douglas, Upper Pottsgrove, West Pottsgrove Townships and also excluding that portion of the Borough of Pottstown north and west of a line drawn northeast on Keim Street from the schuylkill river to the Reading Railroad northwest on the railroad to Madison Street, to High Street, east on High Street to Green Street, north on Green Streeet and northeast on Mintzer Street to the Lower Pottsgrove Township Line, along this township line and the borough line northwest to Adams Street and the Beehive Road, northeast on Beehive Road to the Township Line at Mervine Street in the State of Pennsylvania.

	Rates	Fringes
ELECTRICIAN.....	\$ 39.86	29.79
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ELEC0654-002 07/30/2012		

DELAWARE COUNTY: That portion south of U.S. Highway 30 and north of that part of U.S. Highway 1 between U.S. Highway 202 and the Chester County Line, and east of that part of U.S. Highway 202 between U.S. Highway 1 and the Delaware Line, and west of a line extending from' Montgomery County along State Route 320 to Maple, then along the Springfield Road to Saxer Avenue, along Saxer Avenue to Powell Road; along Powell Road to State Highway 420; along 420 and continuing in a straight line to the Delaware River in the State of Pennsylvania.

	Rates	Fringes
ELECTRICIAN.....	\$ 39.23	23.19
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ELEC0743-003 02/01/2014		

MONTGOMERY COUNTY (Douglas, Upper Pottsgrove, West Pottsgrove, and Pottstown Twps.)

	Rates	Fringes
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ELECTRICIAN.....	\$ 33.37	18.50
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ELEV0005-001 01/01/2014

	Rates	Fringes
ELEVATOR MECHANIC.....	\$ 50.69	26.785

FOOTNOTES FOR ELEVATOR MECHANICS:

A. PAID VACATION: Employer contributes 8% of basic hourly rate for 5 years or more of service or 6% for 6 months to 5 years of service.

B. Eight Paid Holidays (provided employee has worked 5 consecutive days before and the working day after the holiday): New Year's Day; Memorial Day; Independence Day; Labor Day; Veteran's Day; Thanksgiving Day and the Friday after Thanksgiving Day, and Christmas Day.

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\* ENGI0542-002 05/01/2014

	Rates	Fringes
Power equipment operators:		
GROUP 1.....	\$ 41.81	26.05
GROUP 1a.....	\$ 44.82	26.93
GROUP 2.....	\$ 41.57	25.97
GROUP 2a.....	\$ 44.56	26.87
GROUP 3.....	\$ 37.48	24.77
GROUP 4.....	\$ 37.18	24.68
GROUP 5.....	\$ 35.46	24.17
GROUP 6.....	\$ 34.47	23.88

FOOTNOTE: A. PAID HOLIDAYS: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day and Christmas Day

\*\*\*TOXIC/HARARDOUS WASTE REMOVAL\*\*\*

Add 20 per cent to basic hourly rate for all classifications

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Handling steel and stone in connection with erection, cranes doing hook work, any machine handling machinery, helicopters, concrete pumps building machines similar to the above, including remote control equipment.

GROUP 1a: Machines handling steel, or the functional equivalent, and stone in connection with erection 15 ton and over factory rating; Cranes doing hook work 15 ton and over factory rating; Any machines handling machinery; High Rail/Burro Crane 15 ton and over factory rating; Rail Loader (Winch Boom Type) 15 ton and over factory rating; Concrete Pumps (Building) 120 feet of Boom length or less (200 yard pour or less); Machines similar to above, including remote control equipment; Equipment in this Wage

Group that does not require an oiler.

GROUP 2: All types of cranes, All types of backhoes, Cableways, Draglines, Keystones, all types of shovels, Derricks, Pavers 21E and over, Trenching machines, Trench shovel, Gradalls, Front-End loaders, Boat Captain, Pippin type backhoes, Tandems scrapers, Towers type crane operation erecting, Dismantling, Jumping or Jacking, Drills (self-contained), (drillmaster type) forklift (20 ft. and over), Moter patrols (fine grade), Batch plant with mixer, Carryalls, Scraper, Trounapulls, Roller (Hith Grade Finishing), Spreaders (asphalt), Bulldozers and Tractors, Mechanic welder, Conveyor loaders (euclid-type wheel), Concrete pump, Milling Machines, Hoist with two towers, Building hoist double drum (unless used as a single drum), Mucking machines in tunnel, All auto grade and concrete finishing machines, Bundle pullers/extractors (tublar), bobcat. side broom, directional boring machines, vermeer saw type machines (other than than hand held tractor mounted hydro axe, chipper with boom, all) machine similar to the above including remote control equipment.

GROUP 2a: Crawler backhoes and Crawler gradalls over one cubic yard factory rating; Hydraulic backhoes over one cubic yard factory rating; All types of cranes 15 ton and over factory rating; Cherry picker type machinery and equipment 15 ton and over factory rating; Concrete Pumps (Heavy/Highway); Machines similar to above, including remote control equipment; Equipment in this Wage Group that does not require an oiler.

GROUP 3: Asphalt plant engineers, Well drillers, Ditch witch (small trencher), Motor patrols, Fine grade machines, Ten-ton roller (grade fill stone base), Concrete breaking machines, Guilloline only, Stump grinder, Conveyors (except building conveyors), Fork lift trucks of all types, High pressure boliers Elevator Operator (New Construction) Machine similar to the above, including remote control equipment

GROUP 4: Seaman, Pulverzer form line grader, Farm tractors, road finishing, Concrete spreader, Power broom (self-contained), Seed spreader, Grease truck, toxic/hazardous wate removal rate 20 per cent added to all classifications and machiines similar to the above.

GROUP 5: Compressors pumps, Well point pumps, Welding machines Tireman, Power equipment, Maintenance engineer (power boats), Elevator Operators (Renovations) and machine similar to the above .

GROUP 6: Fireman, Oilers and deck hands (personnel boats), grease truck.

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IRON0401-002 07/01/2013

DELAWARE (North of a line running along State Route 352 to right of State Route 291 to State Line); MONTGOMERY (Remainder); and PHILADELPHIA COUNTIES

	Rates	Fringes
IRONWORKER, STRUCTURAL AND ORNAMENTAL.....	\$ 44.70	28.60

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IRON0405-002 07/01/2013

DELAWARE (North of line running along State Route 352 to right  
on State Route 291 to State Line); MONTGOMERY (Remainder); and  
PHILADELPHIA COUNTIES

	Rates	Fringes
IRONWORKER, REINFORCING.....	\$ 39.63	25.60

The following holidays shall be observed and when work is  
performed thereon it shall be paid for at twice the base  
rate: New Year's Day, Memorial Day, Independence Day, Labor  
Day, Thanksgiving Day, and Christmas Day. Employees shall  
be off Christmas Eve Day and receive four hours pay.  
Employees who have to work on Christmas Eve Day shall work  
four hours and be paid for eight hours pay for the holiday.  
Any time worked beyond four hours shall be paid at the  
double time rate plus the four hours holiday pay. To  
receive holiday pay, the employee must work the day before  
Christmas Eve and the first working day after Christmas Day.

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IRON0405-004 07/01/2013

DELAWARE (North of a line running along State Route 352 to  
right on State Route 291 to State Line); MONTGOMERY  
(Remainder); and PHILADELPHIA COUNTIES

	Rates	Fringes
IRONWORKER (Rigger and Machinery Mover).....	\$ 37.00	25.00

The following holidays shall be observed and when work is  
performed thereon it shall be paid for at twice the base  
rate: New Year's Day, Memorial Day, Independence Day, Labor  
Day, Thanksgiving Day, and Christmas Day. Employees shall  
be off Christmas Eve Day and receive four hours pay.  
Employees who have to work on Christmas Eve Day shall work  
four hours and be paid for eight hours pay for the holiday.  
Any time worked beyond four hours shall be paid at the  
double time rate plus the four hours holiday pay. To  
receive holiday pay, the employee must work the day before  
Christmas Eve and the first working day after Christmas Day.

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IRON0420-003 07/01/2013

MONTGOMERY COUNTY (Anise, Bergey, Congo, Douglas, East  
Greenfield, East Limerick, East Salford, East Zieglerville,  
Engelsville, Fagleysville, Ford, Gilbertsville, Green Lane,



Hanover, Hopenville, Lower Pottsgrove, Marlboro, New Hanover, New Perkionenville, Nianto, Palm, Obelish, Pennsburg, Pottstown, Perkiomen, Royerford, Roytown, Sassamansville, Tylerport, Upper Hanover, Upper Pottsgrove, Upper Woxall, West Limerick, West Salford, and West Zieglerville Townships)

	Rates	Fringes
Ironworkers:		
Projects \$200,000,000 and over, All Work.....	\$ 31.70	23.50
Projects less than \$200,000,000.....	\$ 30.70	23.50

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IRON0451-005 07/01/2013

DELAWARE COUNTY (Remainder)

	Rates	Fringes
Ironworkers: (STRUCTURAL, ORNAMENTA, and REINFORCING).....	\$ 33.60	25.90

The following holidays shall be observed, and when work is performed thereon it shall be paid for at twice the base wage rate: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day.

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LABO0400-001 05/01/2009

	Rates	Fringes
Laborers:		
GROUP 1.....	\$ 23.85	21.65
GROUP 2.....	\$ 23.95	21.65
GROUP 3.....	\$ 24.00	21.65
GROUP 4.....	\$ 24.15	21.65
GROUP 5.....	\$ 24.25	21.65
GROUP 6.....	\$ 23.99	21.65
GROUP 7.....	\$ 25.10	21.65
GROUP 8.....	\$ 25.15	21.65
GROUP 9.....	\$ 25.25	21.65
GROUP10.....	\$ 25.40	21.65

#### LABORERS CLASSIFICATIONS

GROUP 1: Stripping and dismantling concrete form work, loading, carry and handling of all reinforced steel and steel mesh, handling lumber and other building materials, operating jackhammers, paving breakers and all other pneumatic tools, building scaffolds, raking shoveling and tamping of asphalt, spading and concrete pit work, grading, form pinning, shoring, demolition except burners, laying conduits and ducts, sheathing, lagging, laying nonmetallic pipe and caulking, all other types of laborers

GROUP 2: Mason tender, power buggies, burners on demolition

GROUP 3: Wagon drill operator (single)

GROUP 4: Powdermen, wagon drill operator (multiple),  
circular caissons excavation: caisson groundmen,  
underpinning excavation: laborers, working at depth of 8  
feet or under

GROUP 5: Caisson bottom man

GROUP 6: Yard workers

GROUP 7: Trackmen, Brakemen, Groutmen, Bottom Shaft Men, and  
All other Men in Free Air Tunnels

GROUP 8: Form Setters

GROUP 9: Blasters, Driller, Pneumatic Shield Operators

GROUP 10: Asbestos abatement laborers, hazardous waste  
laborers, and lead abatement laborers

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LABO0413-004 04/01/2014

	Rates	Fringes
Landscape Laborer		
Farm Tractor Driver,		
hydroseeder Nozzleman and		
Mulcher Nozzleman.....	\$ 19.76	21.90+A

FOOTNOTE:

A. PAID HOLIDAYS: Independence Day, Labor Day, and  
Thanksgiving Day.

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MARB0001-003 05/01/2012

	Rates	Fringes
MARBLE FINISHER.....	\$ 29.27	20.07
TERRAZZO FINISHER.....	\$ 33.06	19.31
TILE FINISHER.....	\$ 29.77	20.55

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MARB0003-002 05/01/2012

	Rates	Fringes
MARBLE SETTER.....	\$ 35.25	21.95
TERRAZZO WORKER/SETTER.....	\$ 26.40	21.95

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PAIN0021-001 05/01/2013

	Rates	Fringes
Painters:		
Brush, Roller.....	\$ 34.70	21.58
Spray, Steel, and Swing.....	\$ 35.95	21.58

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PAIN0021-012 05/01/2013

	Rates	Fringes
DRYWALL FINISHER/TAPER.....	\$ 35.05	23.21

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 PAIN0252-001 06/01/2008

	Rates	Fringes
Window Tinter.....	\$ 19.85	6.61

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 PAIN0252-006 05/01/2012

	Rates	Fringes
GLAZIER.....	\$ 38.35	25.15

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 PLAS0008-001 05/01/2014

	Rates	Fringes
PLASTERER.....	\$ 36.00	27.25

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 PLAS0592-011 05/01/2014

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	\$ 33.55	29.36

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 PLUM0420-008 05/01/2013

	Rates	Fringes
Steamfitter Delaware, Montgomery, and Philadelphia Counties.....	\$ 48.03	27.73

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 PLUM0690-002 05/01/2014

	Rates	Fringes
PLUMBER.....	\$ 46.18	29.56

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 ROOF0030-001 05/01/2012

	Rates	Fringes
Roofers:		
Composition.....	\$ 31.05	26.45+A
Shingles.....	\$ 31.05	26.45+A
Slate and Tile.....	\$ 31.05	26.45+A

FOOTNOTE (Composition Roofer only):

A. PAID HOLIDAY: Election Day

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 SFPA0692-001 05/01/2014

	Rates	Fringes
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SPRINKLER FITTER.....\$ 49.95 22.52

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SHEE0019-008 05/01/2012

	Rates	Fringes
SHEET METAL WORKER (Sign		
Makers & Hangers).....\$ 23.92		16.72
Sheet metal worker.....\$ 39.66		32.42

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TEAM0107-001 05/01/2013

	Rates	Fringes
TRUCK DRIVER (BUILDING		
CONSTRUCTION)		
GROUP 1.....\$ 28.17		14.82+a+b
GROUP 2.....\$ 28.27		14.82+a+b
GROUP 3.....\$ 28.52		14.82+a+b
Truck drivers: (SITE		
PREPARATION, PAVING AND		
UTILITIES ON BUILDING		
CONSTRUCTION)		
GROUP 1.....\$ 28.17		14.82+a+b
GROUP 2.....\$ 28.27		14.27+a+b
GROUP 3.....\$ 28.52		14.82+a+b

#### TRUCK DRIVERS CLASSIFICATIONS (BUILDING CONSTRUCTION)

GROUP 1 - Stake body truck (single axle), 11/2 ton and under vehicles

GROUP 2 - Truck driver over 11/2 tons, dump trucks, tandem and batch trucks, semi-trailers, agitator mixer trucks and dumcrete type vehicle, asphalt distributors, farm tractors when used for transportation, stake body truck (tandem)

GROUP 3 - Euclid type, off-highway equipment - back or belly dump trucks and double-hitched equipment, straddle (ross) carrier, lowbed trailers

#### TRUCK DRIVERS CLASSIFICATIONS (SITE PREPARATION, PAVING AND UTILITIES ON BUILDING CONSTRUCTION)

GROUP 1 - Stake body truck (single axle), dumpster

GROUP 2 - Dump trucks, tandem and batch trucks, semi-trailers, agitator mixer trucks, and dumpcrete type vehicles, asphalt distributors, farm tractor when used for transportation, stake body truck (tandem)

GROUP 3 - Euclid type, off-highway equipment or bell dump trucks and double hitched equipment, staddle (ross) carrier, low-bed trailers

#### FOOTNOTE:

A. PAID HOLIDAYS: Memorial Day, Independence Day, Labor Day, Thanksgiving Day and five personal holidays provided employee works at least one day in the three work days

before and at least one day in the three work days after the said holiday. Employee earns a personal holiday every two months, provided employee has worked twenty-six day in each consecutive two month period, up to a maximum of five per calendar year. After 130 work days the employee is entitled to all five personal holidays.

B. PAID VACATION: Employee will earn one vacation day for every two months, provided employee has worked twenty-six day in each consecutive two month period, up to a maximum of five vacation days per calendar year. After 130 workdays the employee is entitled to all five days of vacation. Employees with 5 years of seniority, earn an additional week of vacation, accrued in the same way.

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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.  
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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is union or non-union.

#### Union Identifiers

An identifier enclosed in dotted lines beginning with characters other than "SU" denotes that the union classification and rate have found to be prevailing for that classification. Example: PLUM0198-005 07/01/2011. The first four letters , PLUM, indicate the international union and the four-digit number, 0198, that follows indicates the local union number or district council number where applicable , i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2011, following these characters is the effective date of the most current negotiated rate/collective bargaining agreement which would be July 1, 2011 in the above example.

Union prevailing wage rates will be updated to reflect any changes in the collective bargaining agreements governing the rates.

0000/9999: weighted union wage rates will be published annually each January.

#### Non-Union Identifiers

Classifications listed under an "SU" identifier were derived from survey data by computing average rates and are not union rates; however, the data used in computing these rates may include both union and non-union data. Example: SULA2004-007 5/13/2010. SU indicates the rates are not union majority rates, LA indicates the State of Louisiana; 2004 is the year of the survey; and 007 is an internal number used in producing the wage determination. A 1993 or later date, 5/13/2010, indicates the classifications and rates under that identifier were issued as a General Wage Determination on that date.

Survey wage rates will remain in effect and will not change until a new survey is conducted.

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#### WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor

200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION